

PINEGROVE
UNITED CHURCH

2017 ANNUAL REPORT

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**PINEGROVE UNITED CHURCH
ANNUAL REPORT 2017**

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In Memoriums for 2017

Victor Lazurak

Weddings For 2017

Baptisms for 2017

Phoebe Youlan Duncan

February 5, 2017, Pinegrove United Church

Annual Meeting

The meeting commenced at 11:30 a.m. following the worship service.

Attendance: Pastor Hubert Den Draak, Claire Belluz, Beverly Reid, Sandy Vibert, Debbie Waisanen, Marie Hamilton, Joyce Cech, Heather Holland, Wendy Vistorino, Dayle Lankinen, Donna McNally, Jack McNally, Jill Schutte, Lionel Schutte, Gayle Schutte, Jacomyn Gerbrandy, Joan Bailey, Deb Paris, Iris Calvert, Bev Young, Wendy O'Connor, Jim McComb, Don Belluz and Brenda Cheetham.

Chair: Claire Belluz

Secretary: Brenda Cheetham

The meeting commenced with a prayer by Hubert Den Draak.

MOTION #1 TO ALLOW ADHERENTS AS WELL AS MEMBERS TO VOTE DURING THE MEETING:

MOVED BY: JOAN BAILEY, SECONDED BY: DEB PARIS

CARRIED

MOTION #2 TO APPROVE THE AGENDA:

MOVED BY: WENDY VISTORINO, SECONDED BY: IRIS CALVERT

CARRIED

MOTION #3 TO APPROVE THE MINUTES OF THE LAST ANNUAL MEETING:

MOVED BY: SANDY VIBERT, SECONDED BY: JACOMYN GERBRANDY

CARRIED

Business arising from the last meeting - None

In memoriam and celebrations:

A moment of silence was held for Cliff Kerslake (member) and Melaina Marostica who passed away in 2016.

See Weddings and Transfers as printed in the Annual Report.

Committee Reports:

Board of Management: (See Page 1 for Claire Belluz's report)

The Board of Management has been a busy and hardworking group. It is a concern that even though our board members are a dedicated group, it is important to have new faces join the board.

Minister's Report (See Page 2 for Pastor Hubert Den Draak's report)

There are a number of young families "loosely" connected to the church. Hubert will take the opportunity to approach these families with the hopes of having them join our worship services.

Ministry and Personnel Committee: (See Page 3 for John Venasky's report)

This committee looks after the paid staff at the church.

Worship Committee: (See Page 4 for Jill Schutte's report)

The committee works closely with Hubert in setting up the worship services.

New choir members would be welcomed.

Jim McComb would like to encourage donations to "Save the Children Foundation".

Communications: (See Page 5 for Joan Bailey's report)

Joan is very diligent in communicating upcoming events and situations.

Everyone was encouraged to send information for posting on the website or facebook.

Trustees: (See Page 6 for the Trustees report)

The Trustees look after the investments of the church. The Trustees advanced money for the roof repairs.

Pastoral Care: (See Page 9 for Sandy Vibert's report)

Appreciation was extended to Sandy Vibert for her thoughtfulness in sending cards. The congregation has actively been sending information to Sandy.

Mission & Outreach: (See Pages 7 for Marion Wilson's report)

Important work of the church is our outreach programs.

For a number of years we have had two active groups preparing and serving a lunch at the shelter house once a month. As circumstances had changed the groups no longer are going to the shelter house. There is still a group that is attending at shelter house to assist with serving the lunch. A request was made asking the board to discuss if perhaps we should still be giving financially to shelter house.

Property Committee: (See Page 8 for the Property report)

See the report for a list of all the property committee has done. Fern Racicot will be going off the committee – appreciation is extended to him for his assistance over the years.

Presbytery: (See Page 10 for Donna McNally's report)

See the report for what is being worked on at Presbytery level. Remits are to be voted on probably in March by the Board Members. Comments to board members are welcomed.

Social Committee: (See Page 11 for the report of Deb Paris)

Pancake breakfast is scheduled for March 5th.

Fund Raising Report (Pages 12 and 13)

Observer: (See Page 14)

Iris Calvert will call when it is time for your renewal.

Finance Committee: (See Pages 15 – 20 for Financial and Budget reports)

A Narrative Budget was presented by Hubert Den Draak (See handout entitled "Our Story – In a Narrative Budget").

Brenda Cheetham reported on the Financial Statements. Appreciation was extended to Marion Wilson for the wonderful job that she has done in looking after the bookkeeping and statement preparation.

The Financial Statements are shown on pages 16 – 20. Assistance will be needed with the Treasurer's job if anyone is able to help in this capacity.

Nominating Committee:

A report was presented by Claire Belluz. Some changes were noted. Fern Racicot and Pam LeRossignol were thanked for all their work as committee members. Committee members were welcomed to attend board meetings.

MOTION #4 **TO ACCEPT ALL REPORTS.**
MOVED BY: SANDY VIBERT, SECONDED BY: DAYLE LANKINEN
CARRIED

New Business

MOTION #5 **TO ACCEPT THE NEW BOARD OF MANAGEMENT**
MOVED BY: CLAIRE BELLUZ, SECONDED BY: BEV REID
CARRIED

Proposed Budget for 2017 (Pages 16 – 18)

The budget for 2017 shows a deficit of \$12,212.44. The question was raised on how to meet this deficit. Some ideas were shared:

- Stewardship campaign
- Use manse investment money for special projects
- Ask individuals to sponsor an expense
- "Raise the Roof" campaign to offset costs associated with the roof repairs
- Drive-thru BBQ supper
- Ask for individuals to give an amount equal to the cost of weekly coffee purchases

MOTION #6 **TO ACCEPT THE PROPOSED BUDGET FOR 2017**
MOVED BY: DONNA MCNALLY, SECONDED BY: WENDY VISTORINO
CARRIED

MOTION #5 **APPOINTMENT OF AUDITORS, KATHRYN HAY AND JOAN BAILEY TO CONDUCT A REVIEW OF THE BOOKS**
MOVED BY: SANDY VIBERT, SECONDED BY: DON BELLUZ
CARRIED

Next Annual Meeting scheduled for February 4, 2018.

It was suggested that the names from the Blue Christmas service be put in the bulletin.

Meeting adjourned with a closing prayer.

Chair _____

Secretary _____

REPORT OF THE BOARD OF MANAGEMENT - 2017

Members of the Board – Hubert den Draak, Claire Belluz, Brenda Cheetam, Donna McNally, Marion Wilson, Deb Paris, Joan Bailey, John Venasky, Lionel Schutte, Sandy Vibert, Jack McNally.

Many thanks to the team on the Board that works hard on your behalf to see to the duties of their respective committees. Most have been on the Board for many years. Many people are there to step up for the various fundraising and other events which is very much appreciated and needed. It would be wonderful if some new people would feel called to step up and give some of those people who have given so much to our Church a break. Remember, the more you give, the more you get back. Thanks also to Hubert for his leadership to our congregation, always pushing us to think of new possibilities.

This past year, the finance committee has been working hard to get our bookkeeping simplified somewhat so that a paid bookkeeper can now do the day to day tasks. This was necessary as no member of our congregation was interested in taking this on as a volunteer.

We have been fortunate this year in that we didn't need to take any monies out of our investments because we were given a donation by the Municipality of Oliver Paipoonge, half of the proceeds from the sale of Central United Church, Kakabeka Falls.

Goals for the coming year for the Board should be to keep looking forward at new ways to do things so that our church community can be open to do what God calls us to be in the future. We have lots of positives we can build on. It's mainly in the people that we see around us on Sundays, or for Café del Soul, for the Christmas pageant, for the Fall Supper or the Teas, at the Board meetings. Let's build on our strengths not dwell on the negatives. Together, let's do it!

Respectfully,

Claire Belluz, Chair

MINISTER'S REPORT 2017



This year my report and notes are more extensive than usual. The reason for it is the unprecedented changes that the United Church (and society in general) is experiencing. Some of us are fearful of what might happen, others have great hope. One thing is very clear: for all churches, the time of "business as usual" is gone for good. Knowing this, I believe it is important to offer an accountability report with respect to the use of my time and setting my priorities, and last but definitely not least, some of my thoughts about our future.

WORSHIP PREPARATION

You already know that my typical work week includes worship preparation. For a minister in a half-time position as I am, there is the real risk of it taking up too much of my time and energy. Preparing a service (plus a full PowerPoint presentation for on the screen) requires on average 15 hours out of my 20 hours (not including leading the service itself), leaving less than 5 hours to do everything else.

I am therefore grateful for our twice-a-month partnering with Trinity's multi-site program (except for the summer months), which frees me up by 10 hours for that week. I still write the prayers for multi-site services, sometimes prepare the Time With Youth, prepare a back-up plan in case of a power outage, and participate in regular meetings and discussions with Trinity on how multi-site worship can be improved. Also, there is the additional technical aspect (operating the audio-visual equipment, technical troubleshooting) which no one else is able or willing to do.

PASTORAL CARE

It varies from month to month, but on average this requires about 4 hours/week. In smaller communities like Rosslyn, pastoral care is different than in cities. Here, people know each other and reach out to each other more easily, so a formal Pastoral Care Committee is not needed as much (although it would be useful). The congregation has been very helpful to me in letting me know who may need extra attention or care. And we are blessed with Sandy Vibert who has her antennae tuned in to the pastoral needs in our community and acts upon them with thoughtful cards, notes and phone calls.

I visit St. Joseph's and the Regional hospitals as there is need. Note that this need is increasing as the congregation ages.

Twice a month I lead worship at Pinewood Court and Glacier Ridge. I use this time to visit with some of the residents there, as well as with the folks of Broadway UC's choir who are always there with me and don't have a clergy person of their own.

Whenever there is a funeral or traumatic event in a parishioner's life, I will spend time with them, take action as required, and follow up after.

I also visit people who are new to the congregation and "outsiders" reaching out for help in times of crisis, either in their homes or at a coffee shop. I also do a fair amount of pastoral care through email and Facebook contacts.

ADMINISTRATION

Most of my work I can do from my home office; on Thursdays you can find me at the church office for about 5 hours each week, when I catch up with church administration, create reports & worship schedules, supervise and assist our church secretary Dale Holland when needed, and keep an open door for anyone who wants to drop in for a conversation or meeting.

COMMUNITY INVOLVEMENT

It is essential for any minister to actively represent his/her congregation to the local community and affirm a positive, accepting presence. The number of hours I spend on it varies wildly, but is never less than 3 hours/week and usually not more than 8.

Some highlights of how I try to do that within the wider community outside the church:

- I keep our website and Facebook page updated and appealing to visit with frequent new content, information and pictures.
- I write a (surprisingly popular) monthly reflection for the Oliver-Paipoonge and Neebing Newsletters, frequently mentioning Pinegrove and its goings-on.
- Twice a year I write an article for the Chronicle Journal's "Spiritual Gatherings", for Christmas and for Easter. These have become surprisingly popular as well.
- I sit on the Steering Committee for our successful bi-weekly Café del Soul outreach program and take part in each Café gathering and volunteer meeting.
- On May 5 I attended a day-long grant information workshop by the Trillium Foundation in Thunder Bay.
- On Aug. 8 I visited Whitehorse UC on my vacation and spoke to them about our use of visual media in worship and our Café del Soul program that they had heard about.
- On Sept. 14th I took part in a Pinegrove delegation that went to the Oliver-Paipoonge council chambers to receive the municipality's \$25,000 donation (was moved to the 21st due to miscommunication).
- I met with mayor Lucy Kloosterhuis to discuss Pinegrove's potential as a hub for the Oliver-Paipoonge community.

Some highlights of how I try to do that within the wider community within the church:

- On March 3 I took part in the World Day of Prayer service at Rosslyn's Holy Family RC church.
- On March 19 I participated in our Anglican neighbour St. Mark's 3rd Curling Bonspiel.
- I participated and helped out at the Pinegrove's Corn Roast, Green Thumb Tea, Christmas Bazaar and our church's first Yard Sale.
- On September 17 took part in in and helped out at a successful "Families' Day Out" was held at the Belluz Farm (with thanks to Michelle Kolobutin for organizing it).
- Nov. 26 represented Pinegrove at the Rev. Dexter Van Dyke's covenanting service.
- I coordinated and co-led the joint South Ward Epiphany service at Broadway UC on Jan. 8, contributed to the City-Wide Worship in the Park service on June 11, and participated in a pulpit exchange with St. Paul's UC on Oct. 22.

Do you feel I am present enough in these communities? Suggestions? I welcome your feedback.

CHURCH COURTS

Part of every ordered minister's job is to take part in the courts of the church: Presbytery and Conference. Time doing this work is not holiday time, nor is it optional. Presbytery meets twice a year, for 3 days in February and in September. It is currently my job at Presbytery to be a member of the Christian Education and Communications Committees, and I regularly offer worship, reflections and/or presentations.

At the Conference level I was not able to attend its annual meeting due to prior commitments. However Conference representative is always present at Presbytery to share relevant information, offer training sessions, answer questions, etc. I am also regularly in touch with Conference via email, Skype and telephone.

Note that all this is about to change. With the restructuring of the United Church these two familiar courts will be dissolved over the course of 2018 and replaced by Regional Councils. For local support, "clusters" are encouraged; I am part of an informal local ministerial group seeking to formulate a model for a Thunder Bay cluster. In times like these we need each other more than ever before.

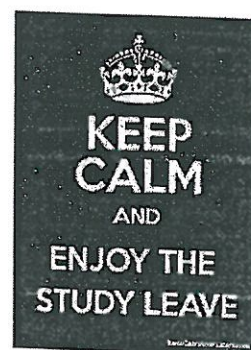
CHRISTIAN EDUCATION

Due to my half-time position this component has to be limited; where full-time ministers can offer Bible studies, workshops or retreats, I can spend no more than 1 hour/week on it:

- I organized & took part in a Remit Session for our Board on Jan. 10,
- I drafted outlines to assist ushers and Communion servers and took them through it, and drafted an Annual Support Submit Form as spiritual tool for committee members.
- I visit parents who wish their children to be baptized and discuss their questions. With the increase of baptisms I updated our Baptism information sheet I created some time ago.
- I am involved with Trinity UC to help shape and improve multi-site worship.
- As mentioned above, I participate in a small clergy group that seeks to formulate a "Thunder Bay Church Cluster" in anticipation of the dissolution of our traditional Church Courts and support systems.

It is part of the responsibility of each ordered minister to take three weeks of continuing education each year, in order to hone or develop skills and knowledge for ministry.

So far I have not made use of it, primarily because as a relatively recent graduate I feel I am still quite up to speed with the latest developments in my field; another reason is to not stress the church finances any more than necessary. However, I realize that these are not the best of reasons, and am planning to take a brief study leave early in 2018 or when an opportunity presents itself.



Side note: as the recipient of an EDGE grant (the UCC's Network for Ministry Development and Renewal), I am expected to develop new forms of faith communities for folks who are looking for one, but do not connect to traditional church.

Note that this grant was not given to Pinegrove but me, to develop the proposal I submitted. However, there is the potential for Pinegrove to benefit from it, as I'm seeking to create a faith group for young families in our area, with Pinegrove as a possible meeting space with opportunities to occasionally participate in an all-age service (like our first "Birthday Party for Jesus" on Dec. 24th)

SOME THINGS TO CELEBRATE

When I started my ministry at Pinegrove I was baffled by the number of people I met in the Rosslyn area who had either not heard of Pinegrove UC or thought that it was no longer active. That has changed dramatically. We are now firmly on the map not just for Rosslyn, but in Thunder Bay – and even well beyond (as I found out in Whitehorse!). We see more young families and more children, and there is more enthusiasm and energy in the air. We are experiencing a tender growth and seem to have stemmed a long period of slow decline.

Yet, there still are some formidable challenges ahead and we should not underestimate them, especially on the financial level. But we also have a choice in this: either focus on the difficulties and get discouraged – or focus on where God is already doing a new thing among us and ask ourselves what we can do to help God keep the momentum going.

SOME THINGS TO CONSIDER:

There are several things happening that I think we've not had enough conversation about as a church family, and I look forward to hearing your thoughts about them, either one on one, in our Board and/or in a congregational forum.

As indicated above, the Church (not just the United Church but *all* mainline Churches) is experiencing unparalleled change. Demographically, the thing driving almost everything in our society is that the boomers are ageing. At the same time, technology is affecting everything we do and how we live in profound and permanent ways. This "perfect storm" is creating confusion and stress, sometimes also denial.

We need to acknowledge that the time of "business as usual" is gone for good; yesterday's solutions to present-day challenges are no longer effective. What does this mean for us, for our future as we move into 2018? How do we respond?

I see opportunities that I believe we should explore while there still is time. To name but a few:

- Consider looking outside our church walls and begin pooling resources with other churches (not just United Churches).
- As traditional offerings decrease, consider other forms of funding through new partnerships. For instance, how could we work together with the township and other community organizations to fill in the gaps in Rosslyn's social fabric?
- Directly connected to the above: what is the need in the community around us? What can we offer? And just as importantly: what can they offer to us?
- Café del Soul is proof positive that "out of the box" thinking can actually work. We are living out Christ's call now in ways that would not have occurred to us before. How can we build on this successful program and reach even more people?
- What else...?

I strongly encourage all of us (not just the board) to focus on the new opportunities that these confusing times offer us, and to use them. I for one look forward to seeing where the Spirit of God will lead us next, trusting that all will be well.

Whatever else we know, we do know this truth: God is with us and has gifted us richly for the ministries to which we are called in Jesus' name. May God bless us always.



Pastor Hubert

ANNUAL REPORT

MINISTRY AND PERSONNEL COMMITTEE

January 7, 2018

I would like to thank Gene and Cathy for their contributions and participation as M & P committee members.

We have supported ministry personnel in the last year and have engaged in human resource issues that will require more time and effort to resolve. The committee will review and evaluate annually the effectiveness of the staff of the pastoral charge as those persons and positions relate to the mission of the pastoral charge.

Our committee provided support to the board of directors including our participation and involvement on the steering committee of the Café del Soul involvement in Annual supper and spring and Christmass teas. Our committee is prepared to provide necessary training to the staff and board members when required.

The committee is prepared to provide consultation and support for the staff of the pastoral charge and for members and adherents of the congregation. We look forward to continuing our stated duties to the pastoral charge and staff of the church.

Respectively Submitted

Chairperson: John H. Venasky
Ministry and Personnel Committee

Worship Committee Report 2017

Members: Wendy McFayden, Gayle Schutte, Claire Belluz, Jill Schutte, Hubert Den Draak

The Worship Committee has continued to meet for discussion and helping plan the Worship Schedule.

Smaller meetings were sometimes held to discuss issues at hand.

We were happy to welcome Gayle Schutte to our committee this year. Not only has she offered valuable opinions but she has taken over the preparation of the elements for Holy Communion and has done an excellent job with this.

Although we have eliminated our God Spot Services, we have reached out to younger families in different ways. Children are always encouraged to participate in some way when they do attend. We have had several very successful services that were especially for them eg. the Christmas Pageant, on White Gift Sunday and the Birthday Party for Jesus on Christmas Eve. Although these were geared to the children, the adults enjoyed them very much too. Also several outings for families were organized outside of the church eg. at Belluz Farms. This allows families to "do church" in a less formal setting.

Our very hardworking, choir members have continued to provide meaningful anthems to enhance our worship. We are very lucky to have such talented and dedicated people who share their talents with us every week. New members are always welcome. If you are interested please arrive at 9:15 before church. That's when we practice. Give it a try!

Our usher and communion server lists have been updated and several new people have volunteered their services, which is greatly appreciated. If at any time you would like to try one of these jobs or become a scripture reader, please let one of us know.

Again this year I am thankful for Jacomyn Gerbrandy, Dayle Lankinen and Sharon Loghrin, who take over for me at the piano or organ when I am away.

When we were having some difficulties with the multisite services, we wondered about some other options but they are still necessary, twice a month, as Hubert can only give us half time ministry. After some discussion with the Trinity team, the technical difficulties seem to be under control, with much smoother services happening of late.

To improve our committee's results, we should possibly try and meet more often to stay on top of or ahead of any upcoming issues and also try to give Hubert more feedback on how things are going, if we have or hear of any problems.

Thanks to all who work so hard to make this church a vibrant, active community.

Respectfully submitted,
Jill Schutte

COMMUNICATION REPORT

The main responsibility of the committee is to keep the congregation apprised of coming events, through email notices and newsletters. To have your name added to the confidential email listing, please contact me at <mailto:bailey@tbaytel.net>.

Four hard-copy newsletters were issued in 2017 (Easter, Summer, Thanksgiving and Christmas), along with the appropriate contribution envelopes. These are mailed to everyone on the roll. If you would like to contribute articles for the newsletter, please contact me at the above email address.

In addition, required posters and tickets, when requested, were produced and made available for the Green Thumb Tea and the Fall Supper.

Respectfully submitted,

Joan Bailey

TRUSTEE REPORT FOR 2017

Every United Church must have a board of trustees for the pastoral charge. The new model for change in the Church will still require this board since it is based on the Model Trust Deed which was part of the United Church Act and can only be changed through legislation. The Trustees meet several times a year to discuss the needs of the congregation and the condition of the congregational property.

Every year we review the property insurance to be sure it is meeting the needs of the congregation and the various committees. Also from time to time there are suggestions from General Council about new insurance programs that could perhaps lower cost. We hold in trust money from the sale of the manse. A total of \$150,000 has been invested with the Toronto Dominion Bank Mortgage Corporation in two amounts. The long term investment (5 year) is presently worth \$128,013.38. Even with the very low interest rates we have made over \$6,000 in compound interest. This investment matures in May of 2018 and at that time we will know if it will receive bonus interest. The second investment is a three year or short term GIC Plus investment. It comes due in June ,2018. At present it is worth \$38,537.54 and also can receive bonus interest at maturity. In total these two securities are worth \$166,550.92 . The interest will be recovered at maturity and placed in an investment account along with the present amount of \$2,344.86 and the principal will be reinvested. This money can be given by the Trustees to help with such things as ministry expense and necessary property expenses. Each request is discussed by the trustees.

Respectfully submitted by Trustees Donna McNally, Lionel Schutte, and Sandy Vibert

Mission & Outreach Report

Once again I am amazed at the success of all of our Outreach projects, Pinegrove has a big heart when it comes to Outreach. We did not meet our annual budget of Mission & Service this year of \$3500 and we had to top up the difference to meet our goal.

Shelter House

We no longer are volunteers at the shelter, but had put over 25 years there, our presence was there right at the beginning. Our Christmas gift to them was a basket of items which was filled to overflowing of gifts for their Client gift bags, that was heartwarming to see, thanks to all who donated.

Rural Food Cupboard

We continue to support Rural Food each month with our donations, some months have been meager, but Thanksgiving and Christmas were pretty amazing. Thanks to all who continue to give all year, watch for delivery dates in the bulletin each Sunday.

Grow a Row

This year our grow a row donations went to Rural Food Bank, as we arranged the date so we could do that, many people brought forth produce which would be put to good use. Thanks to all who support that project.

Faye Peterson Transition House

WE collect all year for this (people bring in all those shampoo, lotions, conditioner ect. bottles from hotels while they travel). The Christmas donations were overflowing for sure, two large baskets full. We have received a letter on the bulletin board they were most appreciative, thanks to all who participated.

Blue Christmas

We have had this service each year for those who have a hard time getting through the season, and our numbers are always small, but it helps people and it is a most meaningful, peaceful service. The sale of bulbs in memory of someone of a greeting to someone, brought a collection of \$140, which in turn was sent to St. Joseph's Hospice. A letter of thanks is on the bulletin board.

Respectfully submitted
Marion Wilson

PROPERTY COMMITTEE REPORT FOR 2017

The Property Committee takes care of any needed repairs and upgrades to the Church and property. We strive to maintain a pleasant, safe environment for the congregation of Pinegrove. Some of these duties include obtaining and decorating trees, trimming trees and brush, and other yard work as needed in order to keep the grounds and outside of the church neat and tidy.

It was a great relief to have a contractor repair the roof last year so we can now enjoy a leak free roof. A contractor also was called to sand the yard so that people were able to enter the Church for worship or the Cafe Del Soul without falling on the ice.

Here are a few of the things we did this past year.

1. Minor plumbing repairs
2. Having septic tank pumped spring and fall
3. Servicing the UV water system, changing the water filters every three months
4. Having the water tested every three months and posting them
5. Changing light tubes at the beginning of the year
6. Dishwasher servicing when necessary
7. Fire extinguishers checked yearly
8. Servicing of Church lawn mower , ready for cutting

We thank all those who helped with the grass cutting and outside beautification this past year. Some projects that have been discussed for the coming year are the cleaning of the carpets, right height toilet for seniors and others, baby change table and hand sanitizing stations in both the basement dinning room and the narthex.

Respectfully submitted,

Jack McNally, Ivan Schutte, Gary Vibert
Property Committee

Pastoral Care – Card Convenor

Over 65 Cards and notes were mailed out to members from Pinegrove United Church this past year.

Members are enjoying not just the get well and sympathy cards but we find that specialty teas and coffees, small gifts and even some baking items are being enjoyed as we reach out to our members.

Reverend Hubert stays in touch with me with information and the congregation has really come through this year contacting me when someone is in need of comfort. I thank them for that.

What a wonderful way for us to reach out to each other.

Let's keep up the good contact work so no one has to be lonely or burdened.

Respectfully submitted

Sandy Vibert

PRESBYTERY REPORT FOR 2017

Presbytery Rep. - Donna McNally

Alternate Rep. - Dayle Lankinen

Pinegrove was well represented at both the Winter and Fall meetings of Cambrian Presbytery with Donna McNally, Dayle Lankinen, Jacomyn Gerbrandy and the Rev. Hubert Den Draak attending. While Donna was unable to attend most sessions of the fall meeting due to a family illness the others were in attendance.

The winter meeting was held at St. Paul's United Church in Thunder Bay from February 24- 26, 2017 , with our usual cold weather. Good food, excellent music and meaningful worship made the meeting a warm and inviting one. A youth group of 15 along with 5 leaders and the youth planning team spent the weekend working on the theme of " Love Your Selfie".

The meeting was a combination of committee work sessions, reports to the court for approval, Remit voting and workshops along with music and worship.

Some things of import are,

- Camp Duncan has a new volunteer coordinator, Bryce Epp and a revamped website found at www.CampDuncan.ca
- The Joint Needs Assessment Process has been changed to the Ministry Profile process to facilitate the coming changes of the church model.
- Remit 4- Funding Model was passed as was Remit 6- One Order of Ministry.
- An Online Licensed Lay Worship Leader Training Course is now available (see www.united-in-learning.com for more information.

for further information go to www.CambrianPresbytery.org to read "Cambrian Calls" which is a full report.

The Fall meeting was held at Trinity United Church in Thunder Bay on September 22 - 24, 2017. The youth meeting was held at St. Paul's with the theme of "Healing the World One Stitch at a Time". On Friday afternoon presbyters and youth came together for a panel-style interfaith discussion which included representatives of Buddhism, Islam, Aboriginal Spirituality and Christianity. Discussions with the youth seem to inspire us and offer hope for a future of mutual respect and understanding.

George Bott will be the Lay Commissioner and Rev. Marlene Britton-Walfall will be the Order of Ministry Commissioner to the General Council's meeting in July 2018.

On Saturday morning the presbyters in small groups worked on the needs and requirements for the change to Regions which will replace Presbyteries and Conferences. The Boundaries Commission - the decision making group appointed by General Council - will gather input and make a final decision on the new Regions by March 15, 2018.

The Conference of Manitoba and Northwestern Ontario meeting was held in Portage La Prairie on May 25 - 27, 2017. Dayle Lankinen was the lay representative from Pinegrove. The theme of this meeting was "Being Church - Not because we have to!". Our time was packed full with excellent worship, music and various reports. There were 16 workshops to choose from with a wide range of topics and each person could attend two or three. There was also an interfaith panel discussion. On the Saturday night Dale attended a banquet for the retirees. There were thirteen retirees this year and that is a

large number for our Conference. Sunday's worship included the Commissioning of Josh Ward into Diaconal Ministry. A total of \$10,415.70 was collected for M & S through M & S funding and Sunday worship. Dayle came back from Conference enthused and full of hope for the future. If anyone would like further information, Dale would be happy to talk with them.

Our Pastor, Hubert Den Draak, was commissioned into Diaconal Ministry at a service in Knox United Church in Kenora . Dayle Lankinen attended this service as well.

Congratulations to Hubert on achieving this goal while attending to the needs of our congregation at the same time !

The 43RD General Council Meets in July of 2018 and it will probably endorse the "3 Council Model" . This means that Presbyteries will disappear and Conferences will be replaced by Regions. In 2019 the new model will come into effect. We will be hosting the second last meeting of Presbytery in February!

As the Church moves forward we walk together into the future with hope knowing God's love goes with us.

respectfully submitted,

Donna McNally , Dayle Lankinen

Social Committee Report 2017

The Social Committee was available to oversee many major church events throughout the year, including the welcome back corn roast and the potluck luncheon after the white gift service.

Thanks to everyone who helped in any way to make all of these events possible and successful.

The committee made certain that refreshments were available at monthly board meetings. They also ensured that Cuppa was available on most Sunday mornings and supplies were always on hand. We appreciate those who may have helped with cuppa, especially during the summer months.

The committee is continually looking for volunteers to take a turn for cuppa.

The success of the social aspects of the church would not be made possible without the help of the committee and the many other volunteers.

If anyone is interested in joining the committee or if you have any suggestions for some fun and interesting social gatherings, please contact Deb Paris or Joan Bailey.

Respectfully Submitted

Deb Paris

Country Christmas Tea Report

Our annual Country Christmas Tea was held on Saturday, November 18. We had a great turnout and it seemed that everyone enjoyed themselves. We received many compliments on the day, and later, for our delicious sandwiches and goodies, and our never-ending beverages. .

As usual, the items we had on our Silent Auction table were well-displayed and invited a lot of bids. In our Little Country Market, the baking and specialty food items plus our crafts and knitted items were best sellers.

People love our tea – they aren't ushered out as soon as they're finished – they love to stay and visit. It's a great testament to the atmosphere at Pinegrove. We love to come together to work, have fun, and to provide service to those who enter our doors. It shows in the support we receive from those who come to our Christmas tea year after year. Oh, and we also happen to make some much-needed funds to help us minister as Pinegrove United Church.

We sincerely thank all those who helped in any way. We know it's a lot of work, but there's a great satisfaction in knowing that it was a job well done! We look forward to working together again next year. Mark your calendars for 2018 – it's always held exactly one month after the Fall Supper.

Respectfully submitted,

Joan Bailey and Deb Paris

FALL SUPPER REPORT

We had a very successful Fall Supper this year, even though we put the price up to \$17 per person. We were sold out about a week before the supper and still people were phoning for tickets right up to and on the supper date. Special thanks to Donna McNally for handling all that so successfully, it is a major job! We try to stick to getting people to pay for their tickets before the supper date and there are no refunds, but the ticket can be traded for a take-out meal. As harsh as that may seem, this is our major fund raiser and we have had people in the past who don't bother to show up for their tickets or cancel at the last minute. This left us with unsold tickets that could have been sold to all the people we had to turn down. The people are given their table number at the door, and this has moved the line in much quicker, well organized and everybody is a winner here. We served about 350 plus people(including take- out) and several free meals were given to shut-ins, and we ended up with very few leftovers. We bought turkeys when they were on sale, instead of just ordering them, and saved about \$250 . We had approximately 80 pies(including all those made at the church). And tried to have equal amount and variety for each sitting. Our Bazaar was back in the hall as directed by the fire marshal, worked very well and did well made over \$1000. We had the highest profit ever \$6,271.95, Thank you to each and everyone who helped, contributed to, or supported a very successful supper. We had a meeting after the supper and many suggestions were brought forth to make it even better. A date for next years supper has been set for Wed. Oct. 18, 2017

Respectfully submitted
Marion Wilson

Green Thumb Tea

Our 19th Annual Green Thumb Tea was held on May 24th 2017. Our speakers were master gardeners, Louis Nadeau and Eloise Rogers. They spoke on "Edible Plants, with each speaker taking a different slant on the topic, followed with a question and answer period . This was well appreciated by all. We had our usual wonderful dessert tea, in the church basement, and was enjoyed by all, previous to the speakers, and then moved to the sanctuary for our speakers. This sure works well for everyone. We had lots of nice items in the Silent Auction as well as the bazaar & bake table . Plants were abundant of course and the sales went super well. After a hash over session of the tea, a date was set for our next tea to be held May 23, 2018. We did very well financially with a profit of \$3,170.45. Thanks to all who helped with the tea in any way, it is one that people seem to enjoy working at, partly Spring Fever I wonder, it is all good regardless.
Respectfully Submitted
Marion Wilson

Observer Report 2017

At Pinegrove United Church we have 10 active subscribers of the OBSERVER magazine. This includes one magazine that comes directly to Pinegrove United Church and is available for members to read.

The time to renew THE OBSERVER subscriptions will soon be upon us. THE OBSERVER magazine has something for everyone. Each issue of the magazine includes interesting and informative articles about life in our Church and in our world. The magazine has a very personal touch. Columnists often challenge our thinking and provide for reflective thought. Congregations can learn how others are handling similar opportunities or concerns. Individuals are reminded that they belong to a larger Christian community. If you are interested in finding out more about the United Church OBSERVER visit the website at <http://www.ucobserver.org/>.

If you are interested in finding out more about receiving THE OBSERVER please contact Cathi Siemieniuk at 935-2525 or Iris Calvert at 935-2656.

Mitten Tree 2017

Thanks to the Pinegrove knitters and friends who have been knitting and donating mitts and toques for our annual Mitten Tree. This year 86 pairs of mittens, 54 hats and 14 hat/mitten sets were donated. These mittens and hats were distributed to Crestview, Valley Central, Gorham and Ware, Whitefish Valley, Bernier Stokes (Collins), Armstrong, St. James and Sherbrooke schools where they were needed and much appreciated. Thanks to all who contributed! I must also thank those who helped put the mittens and toques on the tree and those who sorted them for delivery.

If I have missed anyone I apologize and give you my thanks.

Iris Calvert

Treasurers Report

It has been a busy year with lots of fundraising events, as well as the usual Fall Supper, Green Thumb Tea, Christmas Tea and Pancake Brunch, we had a Yard sale, Music night, and Coffee Cup fund. It is amazing to me that the total profit from all of these fundraisers was \$13,214.99. A great boost to our coffers, thanks to all who helped that all happen, and it makes us work together as a church family, the best profit of all! We still have people forgetting to put their number on their offering envelope, if you don't remember the number, put your name on it. The evidence of this is that our Loose offerings total is up a fair bit this year, that's where it goes if we don't have a number. We were thankful for the donation from Oliver Paipoonge and it sure helped us out, but I do notice that if we did not have that, we would barely make our expenses, It was great to have a bookkeeper this year, (Wendy O'Connor) made my job easier. We now have a schedule of people counting offering, each Sunday, we could also use some more names to help out. I would like to thank Brenda Cheetham and Don Belluz for all their help as part of the finance committee, and Lionel Schutte for helping count, it has worked well

Respectfully submitted
Treasurer Marion Wilson

PINEGROVE UNITED CHURCH

Revised Jan. 26/18

Type of Account	2017	ACTUAL	2018
Income			
Fundraising			
Café del Soul		\$ 20,508.20	
Coffee Fund		\$ 282.25	\$ 100.00
Country Christmas Tea	\$ 2,500.00	\$ 2,941.75	\$ 2,500.00
Fall Supper	\$ 6,000.00	\$ 7,419.00	\$ 6,000.00
Green Thumb Tea	\$ 3,000.00	\$ 3,848.50	\$ 3,000.00
Other - Music Night		\$ 257.20	
Other - Yard Sale		\$ 919.00	
Interest Earned	\$ 900.00	\$ 1,396.21	\$ 1,000.00
Memorial Donations		\$ 25.00	
Misc Income		\$ 558.77	\$ 600.00
Offerings			
General			
Initial			
Local	\$ 48,000.00	\$ 48,903.52	\$ 50,000.00
Loose	\$ 1,500.00	\$ 2,116.75	\$ 1,500.00
Other			
Blue Christmas	\$ 250.00	\$ 140.00	\$ 200.00
Milk Fund	\$ 800.00	\$ 1,123.86	\$ 800.00
Mission & Service	\$ 3,500.00	\$ 3,302.00	\$ 3,500.00
New Life Ministries		\$ 250.00	
Observer	\$ 250.00	\$ 225.00	\$ 250.00
White Gift	\$ 50.00	\$ 65.00	\$ 50.00
Other	\$ 60.00		
Recouped Utilities Expenses		\$ 435.00	\$ 450.00

	Rental Income		\$	2,500.00			
	GST/PST Recouped		\$	2,000.00		\$	2,000.00
Special Projects	Flowers					\$	100.00
	Pancake Breakfast		\$	100.00		\$	198.00
	Roof Fund		\$	250.00		\$	43.00
	Other						
Township Donation			\$	25,000.00			
	Transfer from Investments		\$	4,000.00			
TOTAL INCOME			\$	73,160.00		\$	124,559.51
LESS:							
	Café Income					\$	10,930.00
						\$	9,578.20
Expenses			\$	73,160.00		\$	104,051.31
Administration	ADP Charges		\$	750.00		\$	708.79
	Advertising		\$	300.00		\$	231.43
	Bank charges		\$	500.00		\$	352.40
	Bank charges - PAR		\$	100.00		\$	59.00
	Envelopes		\$	200.00		\$	67.50
	Office Supplies		\$	1,500.00		\$	666.45
	Printing & reproduction		\$			\$	28.80
	Other						
	Café del Soul Expenses Misc		\$			\$	11,380.00
	Café del Soul Payroll		\$			\$	9,578.20

Capital Expenditures		\$	1,500.00	\$	1,500.00
Church Expenses					
	Elevator Licence	\$	614.17	\$	600.00
	Elevator Maintenance	\$	322.36	\$	350.00
	Equipment Rental	\$	1,200.00		
	Heating	\$	2,096.74	\$	2,200.00
	Housekeeping	\$	446.88	\$	500.00
	Hydro	\$	2,777.59	\$	2,850.00
	Insurance	\$	3,533.04	\$	3,700.00
	Kitchen	\$	111.31	\$	300.00
	Piano/Organ Maintenance	\$		\$	200.00
	Sasl Water	\$	245.00	\$	125.00
	Shaw Cable (Internet)	\$	1,378.36	\$	-
	Snowplowing	\$	1,030.00	\$	1,200.00
	Telephone	\$	1,173.38	\$	1,250.00
Committee Expenses					
	Church Family Life	\$	140.00	\$	200.00
	Communication	\$	302.30	\$	350.00
	Ministry & Personnel	\$	-	\$	50.00
	Mission & Outreach	\$	-		
	Pastoral Care	\$		\$	100.00
	Property	\$	767.87	\$	1,000.00
	Social	\$	332.54	\$	400.00
	Worship - General	\$	151.27	\$	300.00
	Worship - Sanctuary	\$			
	Worship - Other	\$	98.69		
Fundraising Expense					
	Country Christmas Tea	\$	432.27	\$	500.00
	Fall Supper	\$	1,294.67	\$	1,300.00
	Green Thumb Tea	\$	672.53	\$	700.00
	Other	\$	200.00		

Ministry Expenses	Multi-Site Services	\$ 2,500.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
	Organist Supply	\$ 800.00	\$ 975.00	\$ 1,000.00	\$ 1,000.00
	Presbytery Allocation	\$ 4,156.00	\$ 4,156.00	\$ 4,102.00	\$ 4,102.00
	Presbytery Representative	\$ 150.00	\$ 175.00	\$ 200.00	\$ 200.00
	Pulpit Supply	\$ 700.00	\$ 581.00	\$ 600.00	\$ 600.00
	Other				
	Miscellaneous Expense	\$ 600.00	\$ 169.56	\$ 300.00	\$ 300.00
	Blue Christmas	\$ 50.00	\$ 140.00	\$ 200.00	\$ 200.00
	Milk Fund	\$ 800.00	\$ 1,123.86	\$ 800.00	\$ 800.00
	Mission & Service	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00
	New Life Ministries		\$ 250.00		
	Observer	\$ 250.00	\$ 221.24	\$ 250.00	\$ 250.00
	White Gift	\$ 50.00	\$ 65.00	\$ 50.00	\$ 50.00
	Other	\$ 100.00	\$ 41.91	\$ 50.00	\$ 50.00
	Bookkeeping	\$ 2,000.00	\$ 2,644.40	\$ 2,400.00	\$ 2,400.00
	Custodian	\$ 2,400.00	\$ 2,533.39	\$ 3,000.00	\$ 3,000.00
	Organist	\$ 2,500.00	\$ 2,182.99	\$ 2,500.00	\$ 2,500.00
	Secretary	\$ 3,800.00	\$ 4,019.35	\$ 4,500.00	\$ 4,500.00
	Employment Expense	\$ 1,000.00	\$ 743.88	\$ 1,000.00	\$ 1,000.00
	CPP				
	EI				
	Education/Learning Materials	\$ 1,000.00	\$ 172.20	\$ 1,000.00	\$ 1,000.00
	Employment Expenses	\$ 2,500.00	\$ 1,624.39	\$ 2,000.00	\$ 2,000.00
	Mileage	\$ 1,500.00	\$ 785.47	\$ 1,000.00	\$ 1,000.00
	Pension & Benefits	\$ 4,000.00	\$ 3,844.56	\$ 4,200.00	\$ 4,200.00
	Salary	\$ 25,630.48	\$ 25,630.56	\$ 26,803.50	\$ 26,803.50
	Telephone/Cell	\$ 1,500.00	\$ 1,274.38	\$ 1,500.00	\$ 1,500.00

Special Projects	Flowers	\$ 200.00		\$ 200.00	
	Minister's Discretionary Fund	\$ 200.00		\$ 200.00	
	Pancake Breakfast		\$ 51.24	\$ 100.00	
	Other				
Sales Tax	HST on Purchases	\$ 3,200.00	\$ 1,597.77	\$ 1,500.00	
	PST ONLY on Purchases		\$ 389.77	\$ 300.00	
TOTAL EXPENSES		\$ 90,386.48	\$ 103,286.46	\$ 87,655.50	
LESS:	Café Expenses		-\$ 11,380.00		
			-\$ 9,578.20		
		\$ 90,386.48	\$ 82,328.26	\$ 87,655.50	

Bank balance Dec 31 2017	(General account)								\$ 24,914.30
Total Income - Budget									\$ 72,300.00
Total Expenses - Budget									-\$ 87,655.50
Budget surplus									\$ 9,558.80
Less: Donation from Township	(if one-time donation not received)								-\$ 25,000.00
Budget deficit									-\$ 15,441.20
BANK									
Balances December 31, 2016	Memorial Account					\$ 1,626.44			
	Toronto Dominion General					\$ 5,014.06			
	Trustees PineVal Hts					\$ 2,344.12			
	Trustees PineVal Hts GIC					\$ 165,155.45			
Total bank balances Dec 31, 2016						\$ 174,140.07			
Total Income for 2017						\$ 124,559.51			
Total Expenses for 2017						-\$ 103,286.46			
Bank Balance December 31, 2107						\$ 195,413.12			
Balances December 31, 2017	Memorial Account					\$ 1,603.04			
	Toronto Dominion General					\$ 24,914.30			
	Trustees PineVal Hts					\$ 2,344.86			
	Trustees PineVal Hts GIC					\$ 166,550.92			
Total Bank Balances						\$ 195,413.12			

PINEGROVE UNITED CHURCH

Revised Jan 29/18

Summary Sheet

Type of Account	2016	Balances	2017	Balances
GENERAL FUND				
Opening balance Jan 1	\$ 5,123.11		\$ 5,014.06	
Plus: Income for the year	\$ 90,060.55		\$ 123,163.30	
Less: Disbursements for the year	-\$ 90,169.60		-\$ 103,263.06	
End Position December 31		\$ 5,014.06		\$ 24,914.30
MISSION & SERVICE FUND				
Opening balance Jan 1	\$ -		\$ -	
Plus: Income for the year	\$ 3,519.65		\$ 3,500.00	
Less: Disbursements for the year	-\$ 3,519.65		-\$ 3,500.00	
End Position December 31		\$ -		\$ -
CAPITAL PROJECTS FUND				
Opening balance Jan 1	\$ -		\$ -	
Plus: Income for the year	\$ -		\$ -	
Less: Disbursements for the year	\$ -		\$ -	
End Position December 31		\$ -		\$ -
MEMORIAL FUND				
Opening balance Jan 1	\$ 1,624.84		\$ 1,626.44	
Plus: Income for the year	\$ 25.00			
Less: Disbursements for the year	-\$ 23.40		-\$ 23.40	
End Position December 31		\$ 1,626.44		\$ 1,603.04
THE TRUSTEES PINEVALLEY HEIGHTS				
Opening balance Jan 1	\$ 11,347.76		\$ 2,344.12	
Plus: Income for the year	\$ 0.36		\$ 0.74	
Less: Disbursements for the year	-\$ 9,004.00			
End Position December 31		\$ 2,344.12		\$ 2,344.86

INVESTMENT - GIC						
	Opening balance Jan 1	\$ 162,919.69			\$ 165,155.45	
	Plus: Income for the year	\$ 2,235.76			\$ 1,395.47	
	Less: Disbursements for the year					
	End Position December 31		\$ 165,155.45			\$ 166,550.92
PETTY CASH						
		\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00
TOTAL FUNDS			\$ 174,340.07			\$ 195,613.12

BREAKDOWN OF GIVINGS FOR 2017

- 26 families or individuals contributed between \$1-\$100
- 20 families or individuals contributed between \$101 - \$300
- 14 families or individuals contributed between \$301 - \$600
- 14 families or individuals contributed between \$601 - \$1000
- 11 families or individuals contributed between \$1001 - \$2000
- 6 families or individuals contributed over \$2000

Café del Soul in 2017

~ Report submitted by Wendy O'Connor -
Outreach Coordinator



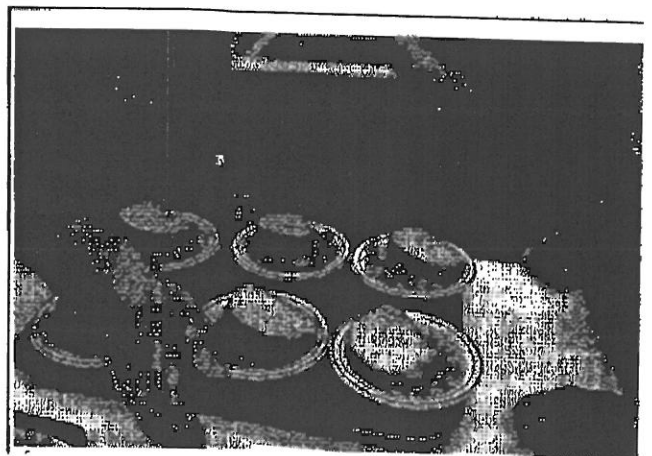
The Café del Soul project's active operations as a twice-monthly free luncheon began in Sept. 2016. In 2017, the project completed its first full calendar year - with 21 luncheons, and 852 meals. What a year it was!

One the Café's initial aims was to reach out to the surrounding community and offer hospitality - to everyone! The idea was that those with more resources of transportation, motivation and social support would help to attract those who had less. This concept has been working. All guests benefit from the social opportunity provided by the Café, and increasingly our "regular" guests bring along friends, neighbours and family members who are facing challenges that make a pleasant luncheon among friends a very rare and valuable event.

And ... as the feeling of community within the Café grows, these same people return. A happy social time is no longer "rare" for them. For myself and the volunteers, observing this development has brought us great joy.

There have also been benefits for our congregation. Pinegrove's building feels like a "happening place". The Café's art installations by local painters and crafters enhance the church's walls. Many congregation members are volunteers or guests at the Café. We have been given a new opportunity to heed Paul's message in Galatians 5:14 "For the whole law can be summed up in this one command: 'Love your neighbour as yourself'."

What's next for the Café? In 2018 we will continue the successful luncheon model, and if funding is secured, we are looking at adding some new social and informational opportunities for seniors.



Cafe del Soul
Income & Expenses
 January through December 2017

	Jan - Dec 17
Income	
General Fund	
Donations	
Anonymous Cash Donations	4,805.70
Corporate Donations	2,050.00
Private Donations	120.00
Total Donations	6,975.70
Grants - Mission Support	9,210.00
Total General Fund	16,185.70
Misc Income	5.11
Total Income	16,190.81
Expense	
Admin	
Office Supplies	
For Art Installations	45.97
Office Suppl Genl	420.01
Tax GST/HST	56.01
Total Office Supplies	521.99
Total Admin	521.99
Ads & Promotions	
Posters & Flyers	75.64
Signs & Banners	73.15
Tax GST/HST	19.37
Total Ads & Promotions	168.16
AudioVisual Equipment	
AV General	44.99
Tax GST/HST	5.85
Total AudioVisual Equipment	50.84
Cafe Luncheons	
Food	
Tax GST/HST	0.55
Food - Other	3,580.98
Total Food	3,581.53
Kitchen Supplies (non-food)	
Kitchen Suppl Genl	439.90
Tax GST/HST	57.21
Total Kitchen Supplies (non-food)	497.11
Total Cafe Luncheons	4,078.64
Continuing Education	96.00
Gas Allowance	
For Employees	12.48
For Volunteers	45.80
Total Gas Allowance	58.28
Payroll	
Coordinator wages	9,578.20
CPP - Employer portion	263.67
EI - Employer Portion	223.37
Total Payroll	10,065.24
Prof. Fees ("PUC Rent")	144.00
Utilities/usage ("PUC Rent")	291.00

8:36 PM
 06/01/18
 Accrual Basis

Cafe del Soul
Income & Expenses
 January through December 2017

	Jan - Dec 17
Volunteer Support	
Honoraria & Gifts	705.99
Tax GST/HST	54.08
Total Volunteer Support	760.07
Total Expense	16,234.22
Net Income	-43.41

4:04 PM
 18/01/18
 Accrual Basis

Cafe del Soul
Balance Sheet
 As of 31 December 2017

	31 Dec 17
ASSETS	
Current Assets	
Chequing/Savings	
Petty Cash	300.00
TD - Cafe del Soul Acct.	14,435.44
Total Chequing/Savings	14,735.44
Total Current Assets	14,735.44
TOTAL ASSETS	14,735.44
LIABILITIES & EQUITY	
Equity	
Retained Earnings	14,778.85
Net Income	-43.41
Total Equity	14,735.44
TOTAL LIABILITIES & EQUITY	14,735.44